

# SWFRS Diversity Data

## 31 March 2024



**Gwasanaeth Tân ac Achub**  
De Cymru

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South Wales  
**Fire and Rescue Service**

# Introduction

## SWFRS Diversity Data 31/03/24

- Report includes staff who worked for the Service on 31st March 2024
- Counts include staff who work in either Wholetime, On-Call, Control, Auxiliaries, Corporate Staff (including Apprentices and staff with Yff contracts)
- Counts do not include Members, Agency, Secondments into the Service or Volunteers



# Gender, Age & Disability

**Table 1 - Gender**

<b>Sex</b>	<b>Total</b>
Female	299
Male	1356

**Table 2 – Age**

<b>Age Range</b>	<b>Total</b>
Under 18	<5
18 to 24	151
25 to 34	401
35 to 44	480
45 to 54	454
55 to 64	153
65 to 74	13
Over 75	<5
Total	1,655

**Table 3 – Disability**

<b>Disability</b>	<b>Total</b>
Yes	9
No	796
Prefer not to say	7
Not answered	843



# Ethnicity and Religion

**Table 4 - Ethnicity**

<b>Ethnicity</b>	<b>Total</b>
Asian, Asian Welsh or Asian British	0
Black, Black Welsh, Black British, Caribbean or African	<5
Mixed or Multiple ethnic groups	<5
Other ethnic group	16
White	922
Prefer not to say	28
Not answered	683

**Table 5 – Religion**

<b>Religion</b>	<b>Total</b>
Buddhist	<5
Christian	173
Hindu	0
Jewish	0
Muslim	0
Sikh	28
No religion	160
Other religion	22
Prefer not to say	559
Not answered	737



# Gender Identity and Sexual Orientation

**Table 6 – Gender identity**

<b>Gender Identity</b>	<b>Total</b>
Different from birth	<5
Same as birth	977
Prefer not to say	<5
Not answered	673

**Table 7 – Sexual orientation**

<b>Sexual Orientation</b>	<b>Total</b>
Bisexual	<5
Gay or Lesbian	9
Heterosexual	475
Other sexual orientation	0
Prefer not to say	485
Not answered	685

